

Location: Zurich, Geneva

Work Pattern Percentage: 80% - 100%

Help shape the future of our clients' businesses with innovative Climate and Sustainability strategies

As a Career Starter in our Sustainability team, your role will be instrumental in supporting our clients to tackle some of today's key challenges by leveraging your knowledge and experience in various sustainability topics such as climate change and its impact on nature and businesses, circular economy, or decarbonization. Overall, you will be supporting in strategy development, setting targets, evaluating climate/nature risks and opportunities, measuring and reporting on progress, as well as supporting go-to-market initiatives to grow Deloitte's sustainability proposition.

You will make an impact by

- Supporting clients in their decarbonisation journey by reducing business and climate-related risks across their value chains
- Guiding clients through quantitative and technical solutions like climate scenario analyses for TCFD, Swiss Climate Ordinance, CSRD, and EU Taxonomy, enabling them to assess financial impacts, evaluate and formulate net zero transition plans, and integrate sustainability and climate into overall business strategies
- Working together with colleagues to build quantitative climate and nature risk and technical decarbonization modelling capabilities, and expand offerings in nature and biodiversity
- Conducting technical research on a broad range of environmental and sustainability topics including, climate risks, climate change adaptation and mitigation, responsible investing, environmental remediation, sustainable construction, resource-use efficiency, among others
- Increasing quality and transparency by providing assurance on other related engagements in the sustainability field
- Communicating effectively with various stakeholders, including clients, team members, and senior management, to clearly convey technical concepts and translate complex models into actionable business decisions

Who We Are Looking For

- You have a masters in climate or atmospheric sciences, environmental sciences, natural hazard modelling, ecology, energy management, engineering, economic modelling, or other related field
- You possess programming and data visualization skills (e.g., Python, R, Power BI, etc.) and you are familiar with climate scenario analysis, risk analysis, decarbonization modelling, GHG accounting, or financial modelling
- You have an interest in sustainable development (particularly either in climate and nature risks, decarbonisation, or GHG accounting), and a passion to drive and improve business sustainability performance

- You are familiar with key sustainability regulations (e.g., Swiss Climate Ordinance, TCFD, CSRD, EU Taxonomy) and can support with the technical and scientific aspects of the disclosure requirements
- You have the ability to clearly communicate complex topics and are fluent in English. Fluency in either German (for the Zurich office) or French (for the Geneva office) would be an advantage.
- Candidates available for a 3 to 6-month internship, with the possibility of extension or transition into a full-time role

Your Team

Join a diverse, multinational, and highly motivated team. We will support your personal and professional growth through our feedback culture, training sessions, mentoring programmes, and on-the-job learning, as well as by fostering connections with colleagues across all business lines

Careers at Deloitte. Choose your impact.

At Deloitte, your ideas create impact and spark meaningful change for our clients, people and society. Your unique expertise, background and perspective helps us find new ways into the most complex challenges so we can brighten the futures of those our work affects. At Deloitte, you can build a career that inspires and energises you. At Deloitte, you can choose your impact.

In Switzerland, we provide industry-specific services in the areas of Audit & Assurance, Tax & Legal, Strategy, Risk & Transactions Advisory, and Technology & Transformation. With close to 3,000 employees at six locations, we serve companies and organisations of all sizes in all industry sectors. We offer meaningful and challenging work, an inclusive and supportive environment where you can be your best self and where you will never stop growing. You will benefit from flexible and hybrid working conditions, wellbeing and parental programmes as well as many opportunities to connect, collaborate and learn.

Join us and become part of a global network of like-minded people dedicated to making a difference, whether by [addressing climate change](#) or improving 100 million futures by 2030. Want to know more about opportunities at Deloitte? Visit www.deloitte.com/ch/careers.

How to apply

We look forward to hearing from you! Please click on “apply now” to submit a complete application, including CV, cover letter, references and degree certificates.

If you have any questions, please contact Emilia at talent@deloitte.ch

*We consider all qualified applicants for employment regardless of race, ethnicity, religious beliefs, gender, sexual orientation, gender identity, national origin, age or

disability, in accordance with applicable law. Research shows that women are less likely to apply for roles unless they match all the criteria; don't hold yourself back – apply today.

We do not accept applications from recruitment agencies for this position.

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