

Assistant - Audit & Assurance - Controls Assurance

Location: Geneva, Zurich

Work Pattern Percentage: 80-100%

Finding the talent that makes Deloitte unique

The vision of our Assurance practice is to be the strategic partner to Finance leaders by leveraging our deep expertise in accounting and controls to build confidence in the value, accuracy, timeliness and reliability of the Controllership function. With Controls Assurance, we deliver services that provide confidence in an organisation's internal control and ensure a framework that meets financial, operational, and legal requirements.

Your day-to-day tasks may include leading projects and teams in financial internal controls work and advising clients on issue solving and improvement in the different business areas.

How you can make an impact

As a controls Assistant focusing on Controls, you will interact with clients directly and you will also collaborate with a diverse group of talented professionals across the firm. You will use our cutting-edge tools and technologies. Responsibilities will include:

- **Advise on Internal Controls:** Support teams and clients in identifying risks, designing controls, optimizing internal control frameworks, operate mitigation efforts and controls effectively.
- **Client & Auditor Collaboration:** Interface with external auditors to facilitate compliance assessments and support process and controls owners in addressing control deficiencies.
- **Building Relationships:** Develop strong, trust-based relationships with clients and team members to drive value and impact.
- **Go-to-Market & Innovation:** Contribute to Controls Assurance market initiatives, collaborating across teams to enhance service offerings and drive innovation.

Who we are looking for

- Proactive and adaptable, with strong interpersonal skills to build relationships with clients and team members.
- Background in finance or accounting, holding a bachelor's degree or master degree.
- Knowledgeable or interest in core business processes, Risk assessment and controls, including scoping, reviewing, testing, deficiency evaluation, optimization, design, implementation, and remediation.
- Strong analytical skills, accuracy and problem-solving abilities.
- Excellent interpersonal, written and verbal communication skills in French and English (German is a plus).

Your team

Become part of a diverse, multinational and highly motivated team based in our Zurich and Geneva office. We will help you grow both personally and professionally: through our trainings, mentoring programmes and on-the-job learning, but also by connecting with your colleagues across all business lines.

Careers at Deloitte. Choose your impact.

At Deloitte, your ideas create impact and spark meaningful change for our clients, people and society. Your unique expertise, background and perspective helps us find new ways into the most complex challenges so we can brighten the futures of those our work affects. At Deloitte, you can build a career that inspires and energises you. At Deloitte, you can choose your impact.

In Switzerland, we provide industry-specific services in the areas of Audit & Assurance, Tax & Legal, Strategy, Risk & Transactions Advisory, and Technology & Transformation. With close to 3,000 employees at six locations, we serve companies and organisations of all sizes in all industry sectors. We offer meaningful and challenging work, an inclusive and supportive environment where you can be your best self and where you will never stop growing. You will benefit from flexible and hybrid working conditions, wellbeing and parental programmes as well as many opportunities to connect, collaborate and learn.

Join us and become part of a global network of like-minded people dedicated to making a difference, whether by [addressing climate change](#) or improving 100 million futures by 2030. Want to know more about opportunities at Deloitte? Visit www.deloitte.com/ch/careers.

How to apply

We look forward to hearing from you! Please click on “apply now” to submit a complete application, including CV, cover letter, references and degree certificates.

If you have any questions, please contact Kirsten at talent@deloitte.ch

*We consider all qualified applicants for employment regardless of race, ethnicity, religious beliefs, gender, sexual orientation, gender identity, national origin, age or disability, in accordance with applicable law. Research shows that women are less likely to apply for roles unless they match all the criteria; don't hold yourself back – apply today.

We do not accept applications from recruitment agencies for this position.

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